Date: 12-September-2013 10:00 AM – 11:30 AM

Attendee: Kartic Chandra Biswas, Sazzad Hossain, Mohammad Samsuddin Rana, Md. Sadiqur Rahman Chowdhury, Debayan Samaddar

Topic: Discussion about Payroll Development.

**Proposed Salary Profile Model**

#

Component Structure

+Taxable + Tax Slab Definition

Master Salary Profile

(Selected Components)

Individual Employee Profile

(Inherited From Profile/By Selection)

Monthly Salary Process

# Arrear Segregation to various components (e.g. Basic, House Rent etc) (Not Mandatory)

- (**Mandatory**) by Mr. Samsuddin Rana.

# may require Dependency component structure.

# Component wise tax deduction structure

# Tax deduction by forecasting (Current Practice).

# Investment Tax Rebate Process (Not Mandatory except PF contribution).